

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,
5050 S LAKE DR. CUDAHY, WI, ON
Tuesday, October 20, 2009**

ROLL CALL

Ald Pavlic called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald Mikolajczak, Otto, Pavlic, Schissel and Litkowiec. Also in attendance: Robert Goss, Mayor McCue, James Williamson, and Dir. Office Services Toms-Neary.

MEETING STATEMENT

The proper open meeting statement was read at this time.

1. Adjourn into closed session per sec. 19.85(1)(c),(e) and (g), Wis Stats to discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units. a) Review/Action DPW Salary Memo; b) Reimburse City Treasurer legal expenses; c) Fire contract update/fire grievance; d) Police contract update; e) DPW grievance update. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. SCHISSEL** to adjourn into closed session. On the roll call vote, motion carried unanimously.
2. Adjourn closed session and reconvene in open session. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. SCHISSEL** to adjourn closed session and reconvene in open session. Motion carried unanimously.
3. Discussion and necessary action regarding combining/eliminating City Judge, City Comptroller and City Clerk/Treasurer positions. Alderperson Mikolajczak presented the information regarding the combining of the judge positions of the City of South Milwaukee and the City of Cudahy. He stated that it would be a savings of about \$30,000 to the City of Cudahy. He recommended one judge for both cities with two clerks both working out of the City of Cudahy offices. Court would be held both in South Milwaukee and Cudahy. He asked that the Personnel Committee support the drafting of an ordinance which would then be brought back to a different committee or the Common Council. Discussion ensued. **MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK** to direct the City Attorney to draft an ordinance combining the position of Municipal Judge for South Milwaukee and Cudahy and to present that ordinance to the Rules, Laws & License Committee. Motion carried unanimously. Discussion took place at this time regarding ideas regarding City Comptroller and City Clerk/Treasurer positions.
4. Discussion and necessary action regarding Elected Officials Salary Ordinance 2294. Alderperson Schissel suggested that the Mayor's salary be frozen and discussion ensued regarding the thought behind the escalator clause for the Mayor's position. **MOTION BY ALD. SCHISSEL, SECOND BY ALD. MIKOLAJCZAK** to eliminate the escalator clause for all three years in the Mayor's portion of the elected official's ordinance. On the roll call vote, Alderpersons Schissel,

Mikolajczak, Otto and Pavlic voted "aye". Alderperson Litkowiec voted "no". Motion carried. **MOTION BY ALD. OTTO, SECOND BY ALD.**

LITKOWIEC to raise the Mayor's pay in 2011 by 2% and in 2012 by 2%. On the roll call vote, Alderperson Schissel, Mikolajczak and Pavlic voted "no". Alderpersons Litkowiec and Otto voted "aye". Motion failed. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. SCHISSEL** to decrease the Judge's wages from \$26,000 per year to \$18,924. On the roll call vote Alderpersons Schissel, Mikolajczak, and Litkowiec voted "aye". Alderpersons Otto and Pavlic voted "no". Motion passed. Discussion ensued regarding the positions of Clerk/Treasurer and Comptroller wages and hours with the suggestion that the positions be paid hourly. **MOTION BY ALD. SCHISSEL, SECOND BY ALD. PAVLIC** to approve Ordinance 2294 as amended by committee. On the roll call vote, Alderperson Schissel and Alderperson Pavlic voted "aye". Alderpersons Mikolajczak, Litkowiec and Otto voted "no". Motion failed. A motion by Ald. Mikolajczak to reduce the wages for the positions of Comptroller and Clerk/Treasurer from \$26,000 to \$16,000 annually died for lack of second.

5. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. PAVLIC** to recess at 6:58 P.M. Motion carried unanimously.

Attest:
Tom Pavlic/Chairman